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2020 年家傭法定假期 / 2020's Statutory Holidays for Domestic Helpers

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| 1. 西曆新年，1 月 1 日 (星期三) | 7. 端午節，6 月 25 日 (星期四) |
| 2. 農曆年初一，1 月 25 日 (星期六) | 8. 特區成立紀念日，7 月 1 日 (星期三) |
| 3. 農曆年初三，1 月 27 日 (星期一) | 9. 國慶日，10 月 1 日 (星期四) |
| 4. 農曆年初四，1 月 28 日 (星期二) | 10. 中秋節翌日，10 月 2 日 (星期五) |
| 5. 清明節，4 月 4 日 (星期六) | 11. 重陽節，10 月 25 日 (星期日) |
| 6. 勞動節，5 月 1 日 (星期五) | 12. 冬至，12 月 22 日 (星期二);
或 聖誕節，12 月 25 日 (星期五) |

合共 12 日

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| 1. The first day of January (1 st Jan, Wed.) | 7. Tuen Ng Festival (25 th Jun, Thu.) |
| 2. The first day of Lunar New Year (25 th Jan, Sat.) | 8. HKSAR Establishment Day (1 st Jul, Wed.) |
| 3. The third day of Lunar New Year (27 th Jan, Mon.) | 9. National Day of China (1 st Oct, Thu.) |
| 4. The fourth day of Lunar New Year (28 th Jan, Tue.) | 10. Day after Mid Autumn Festival (2 nd Oct, Fri.) |
| 5. Ching Ming Festival (4 th Apr, Sat.) | 11. Chung Yeung Festival (25 th Oct, Sun.) |
| 6. Labour day (1 st May, Fri.) | 12. Winter Solstice (22 nd Dec, Tue.)
or Xmas (25 th Dec, Fri.) |

Total 12 Days

注意 / Notice:

(i) 根據《僱傭條例》，當農曆年初一、年初二或年初三適逢星期日時，會以農曆年初四替代成為法定假日；而當中秋節翌日適逢星期日時，則以中秋節翌日之後的第一日（即農曆八月十七日）替代成為法定假日。由於 2018 年的農曆年初三適逢星期日，因此有關的法定假日會改為農曆年初四。

(ii) 任何僱員，都享有上述法定假日，如法定假日適逢僱員的休息日，應於休息日翌日補假。該補假須並非法定假日、另定假日、代替假日或休息日的日子。如僱員已按連續性合約受僱滿 3 個月，便可享有假日薪酬，款項相等於僱員於假日前 12 個月的每日平均工資。

(i) According to the Employment Ordinance, when either Lunar New Year's Day, the second day of the Lunar New Year or the third day of the Lunar New Year falls on a Sunday, the fourth day of the Lunar New Year is designated as a statutory holiday in substitution; and in the event that the day following the Chinese Mid-Autumn Festival falls on a Sunday, the day thereafter (i.e. the 17th day of the eighth month of the lunar calendar) is designated as a statutory holiday in substitution. As the third day of Lunar New Year of 2018 falls on a Sunday, the fourth day of Lunar New Year will be designated as a statutory holiday.

(ii) All employees are entitled to the above statutory holidays. If the statutory holiday falls on a rest day, a holiday should be granted on the day following the rest day which is not a statutory holiday or an alternative holiday or a substituted holiday or a rest day. An employee having been employed under a continuous contract for not less than 3 months is entitled to the holiday pay which is equivalent to the daily average wages earned by the employee in the 12-month period preceding the holiday.

*** 以上資料僅供參考 ***